Diversity Reloaded

EMBRACING DIFFERENCES...EVEN THE WEIRD ONES

Wondering if a diversity course is ultimately just an elaborate exercise in political correctness, or if it has any actual, practical impact on relationships, culture and patient care?



The power of diversity lies in its potential to unlock new ways of thinking to innovate and empower individuals, organizations and communities. A diverse workforce alone is not sufficient. We need to prioritize multicultural sensitivity, non-judgmental listening, mutual understanding and respect.

In this forward-thinking presentation, Dr. Joy Void-Holmes shines a light on the various cultural competencies that are crucial components of the broader diversity landscape. Participants will cultivate skills that develop meaningful connections and foster a workplace culture that supports personal growth and inclusivity.

Through this approach, we can achieve true diversity and create a world where everyone is valued and recognized for their unique perspectives and experiences... even the weird ones!

Ask.Dr. Joy About:

Bye-Bye Bias: The Oral Healthcare Edition

Presented in a 2 hour format, this course meets most state board requirements for licensure.

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LEARNING OBJECTIVES:

- Define diversity and its various dimensions, including race, ethnicity, gender, sexuality, religion, ability and more
- Analyze the impact of diversity on individuals, organizations and communities
- Describe implicit bias, its link to the brain and the impact on diversity initiatives
- Differentiate between cultural competency, awareness, humility, belongingness and safety
- Identify skills related to providing effective and respectful care for LGBTQ patients
- Explain the importance of fostering an inclusive workplace culture
- Explore inclusive language skills and strategies which foster more diverse, inclusive environments

Suggested Audience: All Dental Professionals

Suggested Format: Full or Partial Day; Lecture, Workshop, Keynote